



# Team Member Value Proposition

You will be authentically cared for through grace and accountability.

*How will you be cared for?*

You will feel valued and heard.

You will have the opportunity to meet with the Executive Director of Talent on a regular basis for Team Member evaluations and 360-degree feedback.

You will be working for a purpose greater than yourself:

“To be East Pasco’s Most Caring Company”

You will have Leadership/Professional Development opportunities -  
to be a decision maker of a high performing business.

## Team Member Benefits:

- Flexible Schedule, Competitive pay, above average in related fields
- FREE College Tuition
- College Scholarships
- 401K
- Free or discounted employee meals
- Quarterly Team celebrations/meetings

## Team Leader/Coordinator Benefits:

- 30 hours of PTO
- \$325 towards Health Insurance per month
- \$100 of uniforms per year
- 1 pair of shoes from Shoes for Crews per year
- Quarterly Team Outings

## Director Benefits:

- 50 hours of PTO
- \$400 towards Health Insurance per month
- \$200 to put towards work clothes per year purchased on The Mill
- 1 pair of Shoes for Crews per year

## Executive Director Benefits:

- 80 hours of PTO
- 100% of Health Insurance Premium
- \$350 to put towards work clothes per year
- 1 pair of Shoes for Crews per year